

Aureos Infrastructure Services Limited External Privacy Notice

Last Updated: 29/05/2025

1. Who we are and what we do

Who we are

We are Aureos Infrastructure Services Limited ("Aureos", "us", "we", "our"). We are a limited company registered in England and Wales under registration number 14882565 and we have our registered office at 2nd Floor, 1 Lindsey Street, London, EC1A 9HP. We are registered with the UK supervisory authority, Information Commissioner's Office ("ICO"), in relation to our processing of Personal Data under registration number ZB697244.

What we do

Aureos is a leading construction engineering specialist. We are committed to protecting the privacy and security of the Personal Data we process about you.

Controller

Unless we notify you otherwise, we are the controller of the Personal Data we process about you. This means that we decide what Personal Data to collect and how to process it. This notice encompasses activities undertaken by Aureos Infrastructure Services Limited, subsidiaries, affiliates and related entities.

2. Purpose of this privacy notice

The purpose of this privacy notice is to explain what Personal Data we collect about you and how we process it. This privacy notice also explains your rights, so please read it carefully. If you have any questions, you can contact us using the information provided below under the 'How to contact us' section.

3. Who this privacy notice applies to

This privacy notice applies to you if:

- 1. You visit our website
- 2. You purchase goods or services from us
- 3. You enquire about our products and/or services
- 4. You complete a customer survey
- 5. You sign up to receive newsletters and/or other promotional communications from us



6. You contact us (in person, by phone, by email, by post or social media) regarding any other matter

4. What Personal Data is

'Personal Data' means any information from which someone can be identified either directly or indirectly. For example, you can be identified by your name or an online identifier.

5. Personal Data we collect

The type of Personal Data we collect about you will depend on our relationship with you. For the type of Personal Data we collect see the table below in the section entitled 'Purposes, lawful bases and retention periods'.

6. How we collect your Personal Data

We collect most of the Personal Data directly from you in person, by telephone, text or email and/or via our website.

However, we may also collect your Personal Data from third parties such as:

- reputable companies who provide lead generation contact lists
- others to whom you have provided consent
- publicly available sources such as social media platforms
- suppliers of materials, services and equipment

7. Purposes, lawful bases and retention periods

We will only use your Personal Data when the law allows. Most commonly, we will use your Personal Data in the following circumstances:



Categories of individuals	Categories of Personal Data	Purpose of Processing	Lawful Basis	Retention Period
Customers	Name, work address, work email address, the company you work for	To fulfil your order	Contract	6 years following the date of the transaction
Business Associates	Name, job title, work email address, work phone number, company you work for	To send you newsletters, sign up to webcasts and other promotional material	Legitimate interests	2 years following last meaningful contact
Other Correspondents	Name, email address, address, telephone number, any other information you provide within your correspondence	To respond to your query/enquiry/correspondence	Legitimate Interests	2 years following the last meaningful contact

Where Personal Data is processed because it is necessary for the performance of a contract to which you are a party, we will be unable to provide our services without the required information.



8. Sharing your Personal Data

We may share your Personal Data with our carefully selected third parties, including:

- Third party SaaS providers (e.g. billing or payment providers)
- Third party cloud service providers
- Contractors or suppliers providing services or products on our behalf

9. International Transfers

Your Personal Data may be processed outside of the UK. This is because the organisations we use to provide our service to you are based outside the UK.

We have taken appropriate steps to ensure that the Personal Data processed outside the UK has an essentially equivalent level of protection to that guaranteed in the UK. We do this by ensuring that:

- Your Personal Data is only processed in a country which the Secretary of State has confirmed has an adequate level of protection (an adequacy regulation), or
- We enter into an International Data Transfer Agreement ("IDTA") with the receiving organisation and adopt supplementary measures, where necessary. (A copy of the IDTA can be found here <u>international-data-transfer-agreement.pdf</u> (ico.org.uk)).

10. Your rights and how to complain

You have certain rights in relation to the processing of your Personal Data, including:

Right to be informed

You have the right to know what personal data we collect about you, how we use it, for what purpose and in accordance with which lawful basis, who we share it with and how long we keep it. We use our privacy notice to explain this.

Right of access (commonly known as a "Subject Access Request")
You have the right to receive a copy of the Personal Data we hold about you.

Right to rectification

You have the right to have any incomplete or inaccurate information we hold about you corrected.

Right to erasure (commonly known as the right to be forgotten)
You have the right to ask us to delete your Personal Data.

Right to object to processing

You have the right to object to us processing your Personal Data. If you object to us



using your Personal Data for marketing purposes, we will stop sending you marketing material.

Right to restrict processing

You have the right to restrict our use of your Personal Data.

• Right to portability

You have the right to ask us to transfer your Personal Data to another party.

 Automated decision-making. You have the right not to be subject to a decision based solely on automated processing which will significantly affect you. We do not use automated decision-making.

• Right to withdraw consent

If you have provided your consent for us to process your Personal Data for a specific purpose, you have the right to withdraw your consent at any time. If you do withdraw your consent, we will no longer process your information for the purpose(s) you originally agreed to, unless we are permitted by law to do so.

Right to lodge a complaint

You have the right to lodge a complaint with the relevant supervisory authority, if you are concerned about the way in which we are handling your Personal Data. The supervisory authority in the UK is the Information Commissioner's Office who can be contacted online at:

Contact us | ICO

Or by telephone on 0303 123 1113

How to exercise your rights

You will not usually need to pay a fee to exercise any of the above rights. However, we may charge a reasonable fee if your request is clearly unfounded or excessive. Alternatively, we may refuse to comply with the request in such circumstances.

If you wish to exercise your rights, you may contact us using the details set out below within the section called 'How to contact us and our Data Protection Officer'. We may need to request specific information from you to confirm your identity before we can process your request. Once in receipt of this, we will process your request without undue delay and within one month. In some cases, such as with complex requests, it may take us longer than this and, if so, we will keep you updated.



11. How to contact us and our Data Protection Officer

If you wish to contact us in relation to this privacy notice or if you wish to exercise any of your rights outlined above, please contact us as follows:

By Post: 2nd Floor, 1 Lindsey Street, London, EC1A 9HP

By Email: concerns@aureos.com

We have also appointed a Data protection Officer ("DPO"). Our DPO can be contacted using the details above. Please mark your communications FAO the 'Data Protection Officer'.

12. Changes to this privacy notice

We may update this notice (and any supplemental privacy notice), from time to time as shown below. We will notify of the changes where required by applicable law to do so.

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